



1 chapter. However, an employee shall be notified in writing by the  
2 superintendent on or before ~~February 1~~ the first Monday in April if  
3 he or she is being considered for transfer or to be transferred.  
4 Only those employees whose consideration for transfer or intended  
5 transfer is based upon known or expected circumstances which will  
6 require the transfer of employees shall be considered for transfer  
7 or intended for transfer and the notification shall be limited to  
8 only those employees. Any teacher or employee who desires to  
9 protest the proposed transfer may request in writing a statement of  
10 the reasons for the proposed transfer. The statement of reasons  
11 shall be delivered to the teacher or employee within ten days of  
12 the receipt of the request. Within ten days of the receipt of the  
13 statement of the reasons, the teacher or employee may make written  
14 demand upon the superintendent for a hearing on the proposed  
15 transfer before the county board of education. The hearing on the  
16 proposed transfer shall be held on or before ~~March 15~~ the first  
17 Monday in May. At the hearing, the reasons for the proposed  
18 transfer must be shown.

19 (b) The superintendent at a meeting of the board on or before  
20 ~~March 15~~ the first Monday in May shall furnish in writing to the  
21 board a list of teachers and other employees to be considered for  
22 transfer and subsequent assignment for the next ensuing school  
23 year. An employee who was not provided notice and an opportunity  
24 for a hearing pursuant to subsection (a) of this section may not be

1 included on the list. All other teachers and employees not so  
2 listed shall be considered as reassigned to the positions or jobs  
3 held at the time of this meeting. The list of those recommended  
4 for transfer shall be included in the minute record of the meeting  
5 and all those so listed shall be notified in writing, which notice  
6 shall be delivered in writing, by certified mail, return receipt  
7 requested, to the persons' last known addresses within ten days  
8 following the board meeting, of their having been so recommended  
9 for transfer and subsequent assignment and the reasons therefor.

10 (c) The superintendent's authority to suspend school personnel  
11 shall be temporary only pending a hearing upon charges filed by the  
12 superintendent with the board of education and the period of  
13 suspension may not exceed thirty days unless extended by order of  
14 the board.

15 (d) The provisions of this section respecting hearing upon  
16 notice of transfer is not applicable in emergency situations where  
17 the school building becomes damaged or destroyed through an  
18 unforeseeable act and which act necessitates a transfer of the  
19 school personnel because of the aforementioned condition of the  
20 building.

NOTE: The purpose of this bill is to push back the day that teachers are informed of their transfer, dismissal, etc. from February back to April, and to move the hearing on such decisions

from March to May.

Strike-throughs indicate language that would be stricken from the present law, and underscoring indicates new language that would be added.